



**Dnyanasadhana College of Arts, Science and Commerce,**

**Off Eastern Express Highway,**

**Dnyanasadhana Marg,**

**Thane-400604,**

**Maharashtra**

**NAAC Reaccredited 'B' Second Cycle**

**Annual Quality Assurance Report**

**For the Year 2015-16**



☎ : 2582 16 15 /2583 07 22 Fax : 2580 1999

**DNYANASADHANA COLLEGE**  
**OF ARTS, COMMERCE & SCIENCE, THANE**  
*Reaccredited by NAAC with 'B' Grade*  
Affiliated to University of Mumbai



Off. Eastern Express Highway, Dnyanasadhana Marg, Thane (West) - 400604.

DSC / 1138 / 17 - 18

Date: 29.03.2017

To,  
The Director,  
National Assessment and Accreditation Council,  
Bangalore.

**Subject:** Submission of AQAR for the year 2015 – 2016

Sir,

We are enclosing herewith AQAR for the year 2015 – 2016.

Kindly acknowledge.

Thanking you,



Your's truly,

**Dr.C.D.Marathe**  
Principal

**Dnyanasadhana College, Thane.**



## INDEX

Sr.No.	Description	Page No.
	<b>Covering Letter</b>	ii
	<b>Index</b>	iii
<b>Part-A</b>		
<b>1.</b>	<b>Details of The Institutions</b>	1-2
<b>2.</b>	<b>IQAC Compositions and activities</b>	3-7
<b>Part-B</b>		
<b>3.</b>	<b>Criterion-I : Curricular aspects</b>	8-9
<b>4.</b>	<b>Criterion-II:Teaching , Learning and Evaluation</b>	10-13
<b>5.</b>	<b>Criterion-III : Research, Consultancy and Extension</b>	14-19
<b>6.</b>	<b>Criterion-IV : Infrastructure and Learning Resources</b>	20-22
<b>7.</b>	<b>Criterion-V :Student Support and Progression</b>	23-26
<b>8.</b>	<b>Criterion-VI :Governance , Leadership and Management</b>	27-32
<b>9.</b>	<b>Criterion-VII :Innovations and Best Practices</b>	33-37
<b>Annexures</b>		
<b>2.14 Part-A</b>	Academic Calendar	38
<b>1.3</b>	Feedback	39-41
<b>2.5</b>	Faculty Participation in Conference and Symposia	42-49
<b>2.9</b>	Faculty Involvement in Curriculum development	50
<b>3.3</b>	Details Regarding Minor Research project	50
<b>3.4</b>	Details on research Publications	51-54
<b>3.7</b>	No. of Books Published	55
<b>3.18</b>	Details of Ph.D. Guide of Institutions	55
<b>5.6</b>	Student Counselling and Career Guidance	56
<b>7.3</b>	Best Practice-1	57-58
	Best Practice-2	59-61



The Annual Quality Assurance Report (AQAR) of the IQAC

**Part – A**

**1. Details of the Institution**

- 1.1 Name of the Institution** : Dnyanasadhana College of Arts, Science and Commerce
- 1.2 Address Line 1** : Off Eastern Express Highway,  
**Address Line 2** : **Dnyanasadhana Marg**  
**City/Town** : Thane  
**State** : Maharashtra  
**Pin Code** : 400604  
**Institution e-mail address** : <http://dnyanasadhanacollege.org>  
**Contact Nos.** (022) 2582 1615 / 2583 0722
- Name of the Head of the Institution** : Dr. D.B. Bhanagade  
(05/02/2014 to 10/02/2015)  
Mobile: 9892686373  
Dr. C.D. Marathe  
(11/02/2015 onwards)  
Mobile: 9869467614
- Name of the IQAC Co-ordinator** : Dr.D.D.Mulajkar  
**IQAC e-mail address** : [iqac@dnyanasadhanacollege.org](mailto:iqac@dnyanasadhanacollege.org)
- 1.3 NAAC Track ID** :
- 1.4 NAAC Executive Committee No. & Date** : EC/62/RAR/005
- 1.5 Website address** : <http://dnyanasadhanacollege.org>  
**Web-link of the AQAR** : <http://dnyanasadhanacollege.org/frmIQAC.aspx>
- 1.6 Accreditation Details** :

Sr. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B+	NA	2004	--
2	2 <sup>nd</sup> Cycle	B	2.62	2012	Jan 2018
3	3 <sup>rd</sup> Cycle	--	--	--	--
4	4 <sup>th</sup> Cycle	--	--	--	--



- 1.7 Date of Establishment of IQAC** : 08/07/2004
- 1.8 AQAR for the year** : 2015-2016
- 1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (for example AQAR 2010-11 submitted to NAAC on 12-10-2011)**
- i. AQAR 2012-13 submitted to NAAC on (30/04/2015)
  - ii. AQAR 2013-14 submitted to NAAC on (30/04/2015)
- 1.10 Institutional Status** : Permanent Affiliation  
**Type of Institution** : Co-education (Urban)  
**Financial Status** : • GC 2f/12B  
 • Grant Aided and Self-financing
- 1.11 Type of Faculty/Programme** : Arts, Science, Commerce, B.Sc. Computer Science, B.M.M., B.M.S., B.B.I., B.A.F., M.Sc. Chemistry., M.Com. YCMOU courses (B.A. and B.Com.)
- 1.12 Name of the Affiliating University** : University of Mumbai, YCMOU
- 1.13 Special status conferred by Central/ State Government** : NA
- 1.14 Special status conferred by Central/ State Government—UGC/ CSIR / DST / DBT / ICMR etc.**

<b>Autonomy by State/Central Govt. / University</b>	<input type="text" value="No"/>		
<b>University with Potential for Excellence</b>	<input type="text" value="--"/>	<b>UGC-CPE</b>	<input type="text" value="--"/>
<b>DST Star Scheme</b>	<input type="text" value="--"/>	<b>UGC-CE</b>	<input type="text" value="--"/>
<b>UGC-Special Assistance Programme</b>	<input type="text" value="--"/>	<b>DST-FIST</b>	<input type="text" value="--"/>
<b>UGC-Innovative PG programmes</b>	<input type="text" value="--"/>	<b>Any other (Specify)</b>	<input type="text" value="--"/>
<b>UGC-COP Programmes</b>	<input type="text" value="--"/>		



## 2. IQAC Composition and Activities

2.1	No. of Teachers	05
2.2	No. of Administrative/Technical staff	01
2.3	No. of students	01
2.4	No. of Management representatives	02
2.5	No. of Alumni	01
2.6	No. of any other stakeholder and community representatives	01
2.7	No. of Employers/ Industrialists	01
2.8	No. of other External Experts	01
2.9	Total No. of members	13

2.10 No. of IQAC meetings held : 03  
Meetings of the statutory body twice in each term

2.11 No. of meetings with various stakeholders : 02  
03 with planning board  
02 with HOD/Conveners  
02 with Non-Teaching Staff (records to prepare)  
01 with Alumni  
01 with PTA

2.12 Has IQAC received any funding from UGC during the year : Yes (Rs.300000/- Three Lakh only)

2.13 Seminars and Conferences (only quality related)  
No. of Seminars /Conferences / Workshops/Symposia organized by the IQAC

International	National	State	Institution Level	Total
Nil	Nil	Nil	02	02

- Lecture by Dr. M.R. Kurup on “Think Tank”
- Lecture by Dr. Shailajan on “DBT Proposal”



## 2.14 Significant Activities and contributions made by IQAC

- Preparation of Academic calendar (Annexure 2.14)
- Administrative and Academic Audit
- Environment and Energy Audit
- Add on Courses
- Bridge Courses
- Orientation for staff and students regarding examination rules and regulations.
- CIMS (College Information Management System)
- Learn and Earn Scheme
- E-waste and paper waste management
- Rain water harvesting
- Networking with Industry, Academic and Industrial organisation
- B-Voc programme
- Introduction of New Courses such as M.A.(History), M.A.(Sociology), M.Sc.(Botany), M.Com.(Accounts), M.Sc.(Physics), B.Sc.(IT), B.A. (Film, T.V. and new media)
- Introduction of new subjects such as Zoology, psychology, Eng. (literature), Physical education
- Increase in number of smart rooms and class rooms
- Modernise and upgrade ICT as teaching learning resource
- Remedial coaching
- Strengthening of Alumni Association
- Welfare schemes / programme for staff
- Staff enrichment programme
- Orientation programme for newly recruited staff
- Imparting training to laboratory staff
- Arranging Book-Exhibitions of all subjects
- Complete subject list of the total collection of the library and segregation based on titles
- Teaching learning by experimental, interactive, collaborative etc. Method
- Restructuring of Administrative Office and other changes for optimum utilisation of space



- Expansion of boys wash room
- Separate cabins for vice-principals

### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
Preparation of Academic calendar	Academic calendar prepared and implemented
Administrative and Academic Audit	Conducted Administrative and Academic Audit by inviting peers. The peer team has submitted report to Principal.
Environment and Energy Audit	Hired services of SENERGY CONSULTANTS who have submitted the audit report to the management. Management accepted the same and decided to initiate appropriate steps.
Add on Courses	Web designing, English speaking, English speaking (non-teaching) DTP (basic and advance), Bridal Makeup, Mehendi, Sari draping, Chocolate and muffin making, Eco-friendly Ganapati making, Ganapati decoration, floral decoration, photography workshop, cell phone servicing and repairing, Vedic Mathematics, Dance workshop, laboratory equipment maintenance.
Bridge Courses	April / June Bridge courses were conducted by Environmental Studies, Mathematics and Statistics for students.
Orientation for staff and students regarding examination rules and regulations.	Conducted Orientation for staff and students regarding examination rules and regulations.
CIMS	CIMS implemented
Earn and Learn Scheme	Implemented Learn and Earn Scheme. 32 students benefitted.
E-waste and paper waste management	Collected e-garbage from stake holders and disposed safely. Waste papers were recycled by NGO and used for administrative office purpose.
Rain water harvesting	Rain water harvesting was undertaken.
Networking with Industry, Academic and Industrial organisation	Industrial tie up Implemented





B-Voc programme	Proposal sent and Awaiting sanction from UGC
Introduction of New Courses such as M.A. (History), M.A. (Sociology), M.Sc. (Botany), M.Com. (Accounts), M.Sc. (Physics), B.Sc. (IT), B.A.(Film, T.V. and new media) Introduction of new subjects such as Zoology, psychology, Eng. (literature), Physical education	Local Enquiry committees appointed by the University of Mumbai visited the college in the month of April 2016. Awaiting sanction from University.
Increase in number of smart rooms and class rooms	Proposal sent to management for the approval
Modernise and upgrade ICT as teaching learning resource	Suggested to procure Laptop and LCD to each department and purchased 26 computers
Remedial coaching	Departments conduct remedial lectures for the weak students. Mentoring system for remedial coaching has been proposed by IQAC
Strengthening of Alumni Association	Expertise of Alumni used
Welfare schemes / programme for staff	<ul style="list-style-type: none"> <li>• Health insurance</li> <li>• Cultural programme</li> <li>• Programme on “Happy Life” By Neeraj Shewade of Mukangan, Pune on April 13,2016.</li> <li>• Financial assistance</li> <li>• Creation of corpus fund for catering educational needs of wards of class-IV employees.</li> </ul>
Orientation programme for newly recruited staff	Conducted.
Imparting training to laboratory staff	Chemistry department conducted fire safety workshops
Arranging Book-Exhibitions of all subjects Complete subject list of the total collection of the library and segregation based on titles	Organised book exhibition.
Teaching learning by experimental, interactive, collaborative methods	Methods used by all conducted
Restructuring of Administrative Office and other changes for optimum utilisation of space	Plan submitted to Management
Expansion of boys wash room	Plan submitted to management for approval
Separate cabins for vice-principals	Plan submitted to management for approval


**2.16 Whether the AQAR was placed in statutory body**

 Yes  No 

 Management 

 Syndicate 

 Anyotherbody 
**Details of the action taken**

- Academic calendar was prepared and implemented from the beginning of the academic year.
- Academic calendar was displayed on the staff and students notice board.
- Conducted Administrative and Academic Audit by inviting peers. The peer team has submitted report to Principal.
- Environment and Energy Audit conducted
- Add on Courses started successfully.
- Bridge courses were conducted at the beginning of academic year for that particular course.
- Orientation for staff and students regarding examination rules and regulations conducted.
- College Information Management System was implemented.
- Earn and Learn Scheme was implemented for needy learners.
- E-waste and paper waste management project implemented successfully.
- Rain water harvesting project was executed effectively.
- As a part of networking with Industry, Academic and Industrial organisation, 8 MOUs were come into existence.
- Proposal sent to UGC for B-Voc programme
- Local enquiry committee appointed by University of Mumbai visited to the college for affiliation of new courses.
- Increase in number of smart rooms and class rooms
- Modernise and upgrade ICT
- For the better academic performance, Remedial coaching conducted.
- Welfare schemes / programme were implemented for stake holders
- Awareness programme for non-teaching staff on drug addiction was conducted.
- Chemistry department conducted fire safety workshops for Imparting training to laboratory staff
- Plan for Restructuring of Administrative Office and other changes were submitted to Management.
- Boys wash room was expanded.



## Part – B

### Criterion – I

#### 1. Curricular Aspects

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	00	02	00	00
PG	02	00	00	00
UG	03	00	05	00
UG YCMOU	02	00	00	00
PG Diploma	00	00	00	00
Advanced Diploma	00	00	00	00
Diploma	00	00	00	00
Certificate	00	00	00	00
Others	00	00	00	00
<b>Total</b>	<b>07</b>	<b>02</b>	<b>05</b>	<b>00</b>

Interdisciplinary	00	00	00	00
Innovative	00	00	00	00

1.2 (i) Flexibility of the Curriculum : Elective option

(ii) Pattern of programmes :

Semester Pattern	:	10
Trimester Pattern	:	00
Annual Pattern	:	02



<b>1.3 Feedback from stakeholders*</b> <i>(On all aspects)</i>	:	Alumni	<input type="text" value="-"/>	Parents	<input type="text" value="-"/>	Employers	<input type="text" value="--"/>	Students	<input type="text" value="√"/>
		<b>Mode of Feedback</b>	:	Online	<input type="text" value="√"/>	Manual	<input type="text" value="√"/>	Co-operating School (For PEI)	<input type="text" value="---"/>

**Annexure 1.3**

**1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.**

S.Y.B.Sc. (Mathematics two papers: 2) F.Y.B.Sc. (Physics: one paper) S.Y.B.Sc. (Chemistry: three Papers) F.Y.B.A. (Sociology: One paper) Syllabus were revised.

**1.5 Any new Department/Centre introduced during the year. If yes, give details.- No**



## Criterion – II

### 2. Teaching, Learning and Evaluation

#### 2.1 Total No. of permanent faculty

Total	Assistant Professor	Associate Professor	Professor	Others
37	10 + 1(Librarian)	26	Nil	Nil

#### 2.2 Total No. of permanent faculty with Ph.D.

16
----

#### 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
---	03	---	---	---	---	---	---	---	03

#### 2.4 No. of Guest and Visiting faculty and Temporary faculty

CHB 

04
----

Consolidated 

36
----

No. of temporary faculty with Ph. D. 

03
----

#### 2.5 Faculty participation in Conferences and Symposia

No. of Faculty	International level	National level	State level	University Level
Attended Seminars/	Nil	15	06	16
Presented papers	06	13	02	--
Resource Persons	--	03	--	--

#### Annexure 2.5



## 2.6 Innovative processes adopted by the institution in Teaching and Learning

- Case studies and Role play
- Demonstration using models
- Simulations, applets, software, multimedia etc.
- Viewing and discussion of documentaries and movies
- Article reviews, Book reviews
- Experiential learning to reinforce the fundamentals of the subject
- Displaying notes/ Question banks/Old question papers on departmental notice boards.
- Holding quiz competition, group discussions, field visits and seminars by students and peer teaching.
- Understanding analysis of financial statements by mock trading in the share market.
- Understanding operations of machines installed in banks and hands-on training at SBI.

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

04

The College implements the following examination/evaluation reforms initiated by the University. Evaluation of students is based on both Continuous Assessment (Internal 25 %) and the End Semester Examinations (external) with an allotment of 75% marks.

- Photocopy of answer papers on request and revaluation of answer papers.
- Moderation as per University rules
- Bar Coded answer-books are being used for the V and VI Semester of third year classes of all courses as well as all semesters of PG courses.
- Photocopy of answer-books at all levels
- In-house composing and printing of question papers

Apart from this all the innovative processes initiated in the last three years have been continued.



**2.9 No. of faculty members involved in curriculum Restructuring / revision/ syllabus development as member of Board of Study / Faculty / Curriculum Development workshop.**

Restructuring	Revision	Syllabus development
01	Nil	13

**Annexure 2.9**

**2.10 Average percentage of attendance of students**

75%
-----

**2.11 Course/Programme wise distribution of pass percentage**

2015-2016									
Course	Total students appeared	O	A	B	C	D	E	PASS	Pass percentage
B.A.	148	122	7	37	28	35	12	3	82.43
B.Sc.	113	59	4	26	23	6	-	-	52.22
B.Com	507	02	12	33	93	83	02	225	44.38
Bachelor of Accounts and Finance	66	-	21	18	03	02		44	66.66
Bachelor of Banking and Insurance	70	-	04	07	22	08	-	41	64.28
Bachelor of Management Studies	102	-	05	06	24	10	10	55	54
Bachelor of Mass Media	40	-	-	05	09	04	-	18	45
Computer Science	55		6	7	10	2		25	45.45
M.Sc. Chemistry	21	Nil	01	04	03	01		08	38
M.Com	21	-	07	06	03	-	01	17	80.95



## 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes

<p><b>IQAC Contribution:</b></p> <ul style="list-style-type: none"> <li>Innovative processes in Teaching &amp; Learning mentioned in 2.6 are recommended by IQAC</li> </ul> <p><b>Monitoring:</b></p> <ul style="list-style-type: none"> <li>The review of teaching learning plan</li> <li>Feedback from students and parents and its' analysis</li> <li>Departmental reports</li> <li>API and Self-Appraisal Forms</li> <li>Attendance committee reports</li> <li>Internal audit on the basis of departmental reports, feedback analysis</li> <li>Analysis report is discussed with Principal and recommendations for improvement are given by Principal and IQAC coordinator to the respective Heads/In charge.</li> </ul> <p><b>Evaluation:</b></p> <ul style="list-style-type: none"> <li>IQAC undertake the performance appraisal of teachers' by students, feedback on support services to improve the facilities.</li> </ul>
---

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	05
HRD programmes	00
Orientation programmes	00
Faculty exchange programme	00
Staff training conducted by the university	00
Staff training conducted by other institutions	01
Summer / Winter schools, Workshops, etc.	--
Others	--

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	61	14	14	00
Technical Staff	40	20	02	00





### Criterion – III

#### 3. Research, Consultancy and Extension

##### Initiatives of the IQAC in Sensitizing / Promoting Research Climate in the institution.

- Initiated yearly organization of National conference / Seminar / workshops
- Inspiring the faculty members to participate/present paper at national and international level.
- Promotes faculty to apply Minor and Major Research Project.
- The Postgraduate students were encouraged to undertake research projects and publish it in research journals.
- Institution has Research Promotion committee to encourage research activity amongst staff.
- A provision of Rs. 100000/- (One lakh) is made for research activity in Annual budget.
- Study leaves are sanctioned for the teachers involved in research by the management. (All the expenses incurred for remuneration of teacher appointed are borne by the management.)
- Staff Colloquium is a forum set up to promote research paper presentation amongst staff members.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
<b>Number</b>	--	--	--	--
<b>Outlay in Rs. Lakhs</b>	--	--	--	--

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
<b>Number</b>	--	02	--	--
<b>Outlay in Rs. Lakhs</b>	--	0.64	--	--

#### Annexure 3.3



### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	11	02	--
Non-Peer Review Journals	04	05	--
e-Journals	--	--	--
Conference proceedings	--	00	--

#### Annexure 3.4

### 3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS

### 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the Funding Agency	Total Grant Sanctioned	Received
Major projects	--	--	--	--
Minor Projects	2015-16	University of Mumbai	0.64 Lakh	0.64 Lakh
Interdisciplinary Projects	--	--	--	--
Industry sponsored	--	--	--	--
Projects sponsored by the University/ College	--	--	--	--
Students research projects (other than compulsory by the University)	--	--	--	--
Any other(Specify)	--	--	--	--
Total	--	--	--	--

3.7 No. of Book published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

#### Annexure 3.7


**3.8 No. of University Departments receiving funds from : NA**

UGC-SAP  CAS  DST-FIST   
 DPE  DBT Scheme/Funds

**3.9 For Colleges**

Autonomy  CPE  DBT Star Scheme   
 INSPIRE  CE  Any Other (Specify)

**3.10 Revenue generated through consultancy**

**3.11 No. of Conferences organized by the Institution**

Level	International	National	State	University	College
Number	--	--	--	--	--
Sponsoring Agencies	--	--	--	--	--

**3.12 No. of faculty served as experts, chairpersons or resource persons**

Experts	Chairpersons	Resource persons
04	02	01

**3.13 No. of collaborations** International  National  Any Other

**3.14 No. of linkages created during this year**

**3.15 Total budget for research for current year in lakhs**

From Funding agency  From Management of University/College

Total

**3.16 No. of patents received this year**

Type of Patent		Number
National	Applied	--
	Granted	--
International	Applied	--
	Granted	--
Commercialised	Applied	--
	Granted	--



**3.17** No. of research awards/ recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	District	College
--	--	--	--	--	--	--

**3.18** No. of faculty from the Institution who are Ph. D. Guides and students registered under them

05

05

**Annexure 3.18**

**3.19** No. of Ph.D. awarded by faculty from the Institution

Nil

**3.20** No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF -- SRF -- Project Fellows -- Any Other --

**3.21** No. of students Participated in NSS events

University Level -- State Level --

National Level -- International Level --

**3.22** No. of students participated in NCC events

University Level -- State Level 11

National Level 03 International Level --

**3.23** No. of Awards won in NSS

University Level -- State Level --

National Level -- International Level --

**3.24** No. of Awards won in NCC

University Level -- State Level --

National Level -- International Level --



### 3.25 No. of Extension activities organized

University Forum  College Forum

NCC  NSS  Any Other

College has centre of distance education of Yashwantaro Chavan Maharashtra Open University in which more than 2100 students have been enrolled.

### 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Organised by	Activity/Programme
NSS	A seven Day Residential Camp was organized at Khardi village in Thane district
	Socio-economic survey of Bhendekon village near Khardi
	Tree plantation
	Traffic control during Ganapati immersion in Thane
	Lecture on Self defence
	Blood donation camp
	AIDS awareness rally
	Peace rally
	Rally for tree plantation awareness
	Rally for blood donation awareness
	Street play on tree plantation awareness, blood donation awareness, Swachhata Abhiyan
	Teacher's day celebration by distributing card made by student on the theme "Save girl child"
	Medical Camp for local people during NSS camp
	Lecture on "Save Snakes" during camp
	Socio-economic survey of Bhendekon village near Khardi
	Tree plantation
Traffic control during Ganapati immersion in Thane	



NCC	Rally on Various Social Issues and Fostering Patriotism on 15 <sup>th</sup> August 2015.
	Swatch Bharat Abhiyaan
	A Rally on Blood Donation Awareness -
	A Street Play on Blood Donation Awareness-
	Blood Donation Camp
	Participation in Traffic Control Duties and Awareness Programmes
	A Rally on Digital India, Beti Bachao, Make in India, Save Water, Swatch Bharat and Startup India was carried out on 26 <sup>th</sup> Jan. 2016
WDC	Seminar on 'Women Empowerment'
	Lecture on 'Health and Yoga'
	Self- Defence Technique Workshop
	The Sexual Harassment of Women at Workplace
	Lecture on 'Ahar Ani Arogya'
	Yoga workshop for girl students
	Yoga workshop for non-teaching staff
Sociology	Lecture on 'Ill effects of fast food'
	Workshop was organized on Gender Sensitization in Jan 2015 in collaboration with NGO MAVA (Men Against Violence & Abuse), Approximately 100 students participated in the same.
	A play 'Right to Pee' was organized for awareness on the 'Human Rights Day' - Dec 2015.
	Study tour & field visit was organized at Masvan, Palgharto study the welfare activities conducted by ----- like Girls hostel for tribal section from Palghar and Dahanu area, training to tribals to prepare various artifacts(market friendly), organic farming.
IQAC	Elocution competition on 'Surakshit Matrutva (Safe motherhood)' in association with Civil Hospital, Thane
IQAC	In Collaboration with Muktagan Counselling for 'Vyasana Mukti' for staff



## Criterion – IV

### 4. Infrastructure and Learning Resources

#### 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly Created	Source of Fund	Total
Campus area				2.25 Acres
Class rooms	48			48
Laboratories	10			10
Seminar Halls	02			02
No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year.	00			00
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

#### 4.2 Computerization of administration and Library: Yes

The administrative office and library services are computerized. Annual accounts, financial statements, salaries received from the government, Provident fund, Arrears bills (excel format), Income Tax have been computerized through administration office.

Library has been computerized using Library Management Software SOUL 2 developed by INFLIBNET (Information Library Network) an IUC (Inter University Centre) of UGC considering the needs of academic libraries. It is a user- friendly software designed. This is a user-friendly software provide total solution for library management and administration. The entire library is functioning with the help of following module of updated version SOUL 2.

- Administration
- Acquisition
- Catalogue
- Serial Control
- OPAC
- Circulation



### 4.3 Library Services:

Description	Existing	Added	Value	Total Number
Text Books	28470	2327	8,95,590.00	30797
Reference Books	14045	717		14762
Journals	85	13	1,40,436.00	98
E-Books *	80409	00	5000.00	80409
E-Journals *	3828	00		3828
Digital Database	01	0	00	1
CD and Video	292	0	00	292
Book Bank	9248	960	1,48,572.00	10208
Bound Volumes	498	135	19,100.00	633

### 4.4 Technology up gradation (overall)

	Total Computer	Computer Labs	Internet	Browsing Centres	Computer Centres	Off.	Dept	Others
<b>Existing</b>	225	141	47	00	00	18	19	--
<b>Added</b>	26	22	04	00	00	00	00	--
<b>Total</b>	<b>251</b>	<b>163</b>	<b>51</b>	<b>00</b>	<b>00</b>	<b>18</b>	<b>19</b>	<b>--</b>

### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

- Information literacy orientation for ENTRANTS.
- Training of Smart Interactive board to staff members.
- Software designed by Computer Department put to use for feedback and its analysis.
- Web designing workshop for students.
- Internet access to staff and students in Departments.



**4.6 Amount spent on maintenance in lakhs**

i) ICT	234829/-
ii) Campus Infrastructure and facilities	207100/-
iii) Equipment's	41945/-
iv) Others	338271/-
<b>Total</b>	<b>822145/-</b>



## Criterion – V

### 5. Student Support and Progression

#### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

Many support services are made available to students. The IQAC contributes in creating and enhancing awareness of the same among the students through the following,

- Counselling about available subject options to the students wherever needed at the time of admission
- Principal's address to the first year students
- Orientation session by examination committee to students, about rules and regulations of examinations.
- Library orientation
- Regular display and circulation of related notices
- Financial assistance through government scholarship and college Student Mutual Aid Fund.
- Student grievance redressal cell.
- Details of pertaining to this criteria are incorporated in the prospectus

#### 5.2 Efforts made by the institution for tracking the progression

- Each student is allotted G.I. (General Index) number at the time of admission and the record related to that student is available on the entry of that number in data system.
- Conduction of regular class tests and remedial lectures for slow learners.

#### 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3960	84	04	--

#### (b) No. of students outside the state

--
----

#### (c) No. of international students

--
----

Men	No.	%
	2171	54.82

Women	No	%
	1789	45.18



Last year 2013-2014								This Year 2014-2015							
General	VJ NT	SBC	SC	ST	OBC	Physi. Chall.	Total	General	VJ NT	SBC	SC	ST	OBC	Physi. .Chall	Total
2372	111	29	489	74	691	01	3767	2524	126	41	487	63	781	01	3960

Demand Ratio for Academic Year 2015-2016			
Programme	Number of Applications	Total No. of Seats Available	Demand Ratio = 1:2
F.Y.B.A.	209	264	1.26:1
F.Y.B.SC.	358	264	0.73:1
F.Y.B.Com.	1830	600	3.05:1
F.Y.B.M.S.	320	120	2.6:1
F.Y.B.Com. (Account and Finance)	250	60	4.16:1
F.Y.B.B.I	290	60	4.18:1
M.Com. –I Management	45	60	0.75:1

#### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Though not institutionalized, guidance is often provided at an individual level

No. of students beneficiaries : Data not available

#### 5.5 No. of students qualified in these examinations

NET	<input type="text" value="--"/>	SET/SLET	<input type="text" value="--"/>	GATE	<input type="text" value="--"/>	CAT	<input type="text" value="--"/>
IAS/IPS etc	<input type="text" value="--"/>	State PSC	<input type="text" value="--"/>	UPSC	<input type="text" value="--"/>	Others	<input type="text" value="--"/>

#### 5.6 Details of student counselling and career guidance

No. of students benefitted

**Annexure: 5.6**



### 5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
08	438	87	Data not available

### 5.8 Details of gender sensitization programmes

- Lecture on Sexual Harassment of Women at Workplace
- Workshop was organized on Gender Sensitization in collaboration with NGO MAVA (Men Against Violence & Abuse)
- Seminar on 'Women Empowerment' in coordination with 'Inner Wheel club of Thane North End'

### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University Level  National Level  International Level

#### No. of students participated in cultural events

State/ University Level  National Level  International Level

#### 5.9.2 No. of medals /awards won by students in Sports, Games and other events

State/ University Level  National Level  International Level

#### No. of awards won by students in cultural events

State/ University Level  National Level  International Level



### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution SMAF, Staff members	04	15710
Financial support from government	756	29,98,856
Financial support from other sources Tata Capital , Charitable trust	--	--
Number of students who received International/ National recognitions	--	--

### 5.11 Student organised / initiatives

**Fair** State/ University Level  National Level  International Level

**Exhibition** State/ University Level  National Level  International Level

### 5.12 No. of social initiatives undertaken by the students

- 
- Total 24 (18 NSS + 6 NCC) activities were undertaken by NSS, NCC (G), NCC (B) students.
  - Total 11 (7 WDC + 4 Socio) activities were undertaken by the departments.
- 

**5.13 Major grievances of students (if any) redressed** Nil



## Criterion – VI

### 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

**Vision:** To develop a centre of excellence in education

**Mission:** To strengthen the students academically, socially and economically

#### 6.2 Does the Institution has a management Information System?

The College ensures a system of participative management whereby information flow and decision- making processes are systematised and channelled through all key constituents of the College. The suggestions given by the Governing Body, and planning board are implemented by the administrative office under the leadership and guidance of the Principal. The Heads of departments ensure the smooth functioning of the activities of the department in collaboration with other members of the department. Regular meetings of the Staff are conducted by the Principal to discuss and decide on matters relating to academics and administration. For the smooth and effective functioning of the College, interactions with stakeholders comprising of faculty, parents, alumnae and the students, are regularly organised. Feedback received from faculty, students, alumni and other stake-holders are considered for continuous review and revision which are relevant to the changing needs of higher education.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

- Academic Council and Board of Studies (BOS) of all the subjects design and develop the curriculum at University level.
- Though the curriculum for various courses is prescribed by the University of Mumbai, some of the faculty members, either as members of the Boards of Studies, or as members of syllabus framing/revision committees, have made a significant contribution in framing of the syllabi.
- Faculty members are also encouraged to participate in workshops organized to discuss the framing of the syllabi of various courses.
- Arranging workshop/ Seminars/Conferences in various subjects.
- Bridge Courses and Remedial teaching initiated.



### 6.3.2 Teaching and Learning

- Identifying slow learners and arranging remedial lectures for their progression.
- Increase use of ICT in the class rooms.
- Conducting lectures using smart board.
- Encouraging teaching and learning through interactive, collaborative, experimental methodology i.e. use of multimedia, organising exhibitions, workshops, e-magazines, book reviews, understanding topics through dramatization, film Appreciation, making of short films, research paper presentations, hands on training for use of instruments during industrial, bank visits, mock trading in share market to understand economics and analysis of financial statements, business games.
- Facilities for broad based learning for general personality development through various committees like Marathi wangmaya mandal, Science Association, English Literary Association, Sports Committee, Placement and Career Guidance Cell, etc.
- Monitoring of teaching – learning process through student’s feedback.
- Free internet facility for all students and staff.

### 6.3.3 Examination and Evaluation

- College adheres to all the rules and regulations of University of Mumbai in this regard such as,
- Completion of 90 days of teaching in each term
- Setting of Question Papers as per the directives given by respective Board of Studies
- Assessment of papers is completed within stipulated period. Moderation of these papers is done by experts from other colleges in the vicinity.
- Unfair means inquiry is conducted as per the ordinance of the University.
- Declaration of results in stipulated time prescribed by the University
- Arrangement of all prescribed mechanisms for students of verification, photocopy and revaluation of answer-books.
- Strict adherence to various ICT enabled reforms introduced by the University such as submission of online examination forms, results, etc.
- Timely and accurate communication to students about significant changes in the examination pattern and structure made by the University of Mumbai in the recent years.



#### **6.3.4 Research and Development**

- Institution has Research Promotion committee to encourage research activity amongst staff.
- Provision in the budget for research
- Encouraging staff members for availing benefits under FIP scheme.
- Study leaves are sanctioned for the teachers involved in research.
- Staff Colloquium is a forum set up to promote research paper presentation amongst staff members.
- Conducting conferences and encouraging presentation of research papers.
- Research centres for Ph.D. in Commerce and Chemistry.

#### **6.3.5 Library, ICT and physical infrastructure / instrumentation**

- Automation of library has been strengthened.
- Purchase of need based instruments in laboratories and ICT equipments for teaching and administrative office.
- Supply of electricity power with establishment of high power station coupled with generator facility for ensuring continuous and uninterrupted flow of electricity.
- Well-equipped separate Gymnasium for girls and boys.
- Secured firefighting equipments.
- Well-developed Botanical garden.

#### **6.3.6 Human Resource Management**

- Faculty is actively involved in administrative, extra and co- curricular activities.
- Staff members are encouraged to attend FDP, Refresher courses, Orientation program.
- Issues discussed in HOD, in-charge and Principal meeting & innovative planning and implementation are done.
- Recreation programmes are also organised for teaching, non-teaching and supportive staff.





### 6.3.7 Faculty and Staff recruitment.

- Strategic policy and time bound implementation plans for filling in the vacancies with qualified faculty and staff.
- Faculty and staff having specified qualification are recruited after following procedure prescribed in statutes and UGC norms. Additional staff is hired on CHB basis or on consolidated basis as and when required after conducting interviews by local selection committee.

### 6.3.8 Industry Interaction / Collaboration

- MOU of Department of Chemistry with Indian Rubber Manufacturers Research Association
- MOU with Ushadevi College of hotel management for a period of 3 years
- MOU with Adarsh Mahavidyalay, Omerga, District Osmanabad
- Hands on training for students during industrial and bank visits.
- Entrepreneurial skills creation through activities of SAC and mock trading in share market.

### 6.3.9 Admission of Students

- Well defined transparent admission process based on merit coupled with reservation policy as per the guidelines issued by Government of Maharashtra and University of Mumbai.
- The College website, and prospectus contain information about the institution and the programmes offered. The prospectus that highlights the details of various programmes of the College is prepared every year prior to the commencement of admissions. The prospectus also gives details of eligibility norms for admission. It is given to the applicants along with the application form.
- All information related to admission processes is made known to the public by way of a Help Desk that is set up during admissions. Student volunteers assist in guiding the candidates and their parents during the admission process.



#### 6.4 Welfare schemes for

<b>Teaching Staff</b>	Credit Society, Special leave, Study leave, Maternity leave, Duty leave to attend seminar/ conferences / workshops / FIP, Payment of Salary by the management for newly recruited staff till government's approval is received. Health Insurance, Advance to meet emergency expenditure.
<b>Non-teaching Staff</b>	Credit Society, Special leave, Group Insurance, NTS fund, Uniform for class IV employees. Washing allowance, Cash allowance, Salary advances, Fee concession for wards, Recruitment of family member on death of staff during service tenure, employees provident fund for employees appointed on contract basis. The non-teaching staff of the chemistry department are provided with apron, gloves and safety goggles and shoes.
<b>Students</b>	SMAF, Yuva Raksha group insurance policy, Book bank, scholar cards for meritorious students, felicitation of meritorious student of academic, sports, NSS, NCC, cultural, research activities by awarding cash prizes, mementos, certificates, scholarship as per government norms, counselling cell, placement cell to get employment, appointment of special coaches for training of sportsman ,food supplements for sport persons, sports kits and other essential articles for sportspersons, TA/ DA are paid to the students for participation in sports as well as extracurricular activities.

6.5 Total corpus fund generated

--

6.6 Whether annual financial audit has been done?

Yes

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
<b>Academic</b>	Yes	External peer team	Yes	IQAC
<b>Administrative</b>	Yes	External peer team	Yes	IQAC



**6.8 Does the University/ Autonomous College declares results within 30 days? NA**

For UG Programmes

 Yes

 No

For PG Programmes

 Yes

 No

**6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?**

 NA

**6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?**

 NA

**6.11 Activities and support from the Alumni Association?**

- The College has an active Alumni Association. Well placed alumni from different field helped in facilitating placements, Industrial visits, vocational training and supported the College in its extension activities.

**6.12 Activities and support from the Parent – Teacher Association?**

- Parents meetings for defaulter students is organised which is addressed by Principal. There is sufficient involvement of parents and co-ordination of teachers in various activities such as support and permission for sports, field visits, Industrial visits, Botanical excursions, visit to NCC/ NSS camp, accompanying students to competitions.

**6.13 Development programmes for support staff**

- Computer literacy program by Computer department.
- Yoga classes.
- Encouragement to the non-teaching staff to pursue further studies and participation in various events to showcase their talents.

**6.14 Initiatives taken by the institution to make the campus eco-friendly**

- Tree plantation in Botanical Garden,
- E-waste disposal management.
- Installation of energy efficient bulbs.
- Tree plantation
- Vermi- composting for canteen waste.
- Lectures by experts are arranged
- Awareness through Placards



## Criterion – VII

### 7. Innovations and Best Practices

#### 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- The strengths and developmental areas of the departments and individual teachers have been identified. Teachers are more aware and conscious of self-improvements.

#### 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

- Academic calendar prepared and implemented
- Department wise planning and execution of activities was analysed by IQAC at the end of the year.
- Administrative and Academic Audit was Conducted and reports of the same were handed over to the Principal. They were discussed in the Heads of Departments Meeting and suggestions for improvement of each Department were discussed.
- Energy and green Audit was Conducted and reports of the same were handed over to the Principal.
- Started Add on Courses, bridge courses.
- Undertaken E-waste and paper waste management
- Rain water harvesting done.
- Industrial tie up Implemented.
- Local Enquiry committees appointed by the University of Mumbai for the introduction of new courses visited the college in the month of April 2016.
- Orientation programme for newly recruited staff conducted.
- Conducted fire safety workshop.
- Conducted workshop /programmes by NSS, NCC, WDC, and SAC.
- Enrolment of Ph.D. Students in Chemistry and Commerce.
- Workshops imparting various skills were conducted throughout the year.
- Study leaves and FIP are sanctioned for the teachers involved in research.
- 48 members received loan from Dnyansadhana Employees Credit Cooperative Society.
- Lecture on Awareness about Nuclear Energy by Dr. Anil Kakodkar
- Dr. B.M. Hegde delivered talk on Herbal medicines
- Dr. Smita Kolhe shared her work in domicile area, Melghat.



- Dr. M.R. Kurup shared his views on IQAC.
- Book-Exhibitions of all subjects was conducted by Library
- With the help of outside agency EPF calculations were done as a compliance of statutory provision

### 7.3 Give two Best Practices of the institution

- Earn and Learn.
- Enhancement of Political and Socio-Cultural Awareness

#### *Annexure 7.3*

### 7.4 Contribution to environmental awareness / protection

- Tree Plantation and Organization of Rally for environmental awareness by NSS and NCC
- Celebration of No vehicle and No Elevator Day.
- Excursions are conducted to various eco systems like Yeoor hills, Mahim Nature Park.
- Screening of films relating to various environmental issues.
- Exhibition of nature related photographs.

### 7.5 Whether environmental audit was conducted?

Yes

No

### 7.6 Any other relevant information the institution wishes to add.

#### **SWOC Analysis**

##### **Strength:**

- Dynamic Leadership, supportive Management.
- 50% of faculty is Ph.D. holder and 35% is perusing their Ph.D.
- Highly qualified faculty, committed to student Welfare
- A strong focus on high quality, student-centred teaching-learning processes.
- A large number of scholarships disbursed to students from marginalized and economically deprived section
- Representation of faculty members in Board of Studies and syllabus committee contributing to curriculum design.
- Earn and Learn Scheme
- Well-equipped laboratories



- Well-equipped and separate gymnasium for male and female learners.
- High quality of teaching input by the faculty
- Excellent infrastructure
- Increasing number of courses and programmes over the period of five years

**Weakness:**

- Less involvement of teachers in formal consultancy services.
- Limited multidisciplinary research.
- Constraints on adding to infrastructure space.

**Opportunities:**

- Generation of funds from various funding agencies for academic development.
- Encouraging research activities amongst students
- Strengthening formal consultancy services
- To enter in to more MOUs and provide value-added course benefits to the students
- Expanding opportunities for undertaking multidisciplinary and interdisciplinary research activities at both national and global levels.

**Challenges:**

- Strengthening collaborative activities.
- Strengthening Industrial academia interactions.
- Recent tendency of students to pursue multiple careers/courses simultaneously leading to unplanned overloads and low performance
- In recent years, it is observed that there is an increasing tendency among the students to give more time and weightage to short-term exam-oriented study than to in-depth study of the subject.
- Existing space is being utilized to near-saturation point
- Due to increasing range and volume of various curricular and co-curricular activities shortage space and time constraint is often experienced leading to curtailment of proposed programmes and activities of the institution.
- To motivate students to participate in various extracurricular activities



## 8. Plans of institution for next year:

- Conferences by various departments
- Students' Wing of the IQAC
- Campus Wi-Fi access facilities for students and staff
- Upgraded Intranet facilities for staff to post attendance.
- To increase the reading room capacity of Library
- Internet leased line up gradation.
- Electronic attendance, monitoring of students, lectures.
- Faculty development and exchange programme
- Enhance consultancy services
- To conduct Environmental awareness programmes through Environmental Studies Department.
- To arrange career fair through Placement cell.
- Departmental stores for students
- To arrange campus interview through Placement cell.
- To enhance awareness program to promote institute-community network through NCC and NSS.
- To conduct workshop to receive grants for Major and minor research projects through various agencies.
- Centre for Physically challenged learners
- Counselling Centre
- Commerce Laboratory
- Renovation and Upgradation of AV room, IQAC room, Exam Control room, Administrative Office.
- Cabins for Vice-principals
- Expansion of boys wash room
- E-Learning resource centre
- To continue with following activities along with regular scheduled teaching and examination work.
- Remedial lectures for slow learners.
- Mini research project activity for students
- Formation of mentoring club



- To upgrade the office record keeping facilities with modernized infrastructure
- To install Centralised Public Address System
- To enter in to an MOU with the NGOs working for the special child of society
- CBC and Random sugar check-up for staff
- Haemoglobin check-up for girl students.
- Dietary supplements for anaemic students
- Hosting of University level competitions
- First Aid training for students
- Life Skill training sessions for staff
- Adoption of a tribal village
- Modernisation of AV room
- Academic and Administrative Audit.
- Add-on Courses, Skill Based Programmes, Bridge Courses.
- Industrial Linkages
- Sound Proofing of Botany, Chemistry and Physics departments
- Summer Camps

Name: Dr. D.D. Mulajkar

Signature of the Coordinator, IQAC



Name: Principal Dr. C.D. Marathe

Signature of the Chairperson, IQAC

\*\*\*





## Annexure in Part A

### Annexure 2.14: Academic Calendar 2015-2016

<b>First Term –University 08/06/ 2015 to 21/10/2015</b>	
<b>College 08/06/2014 to 21/10/2015</b>	
1) Registration and Admission to FY Classes	
2) Commencement of First Term	06/06/ 2015
3) Orientation for FY Classes	July 2015
4) Foundation Day	28/08/2015
5) Constitution of Students Council and various Committee	August 1 <sup>st</sup> week 2015
6) Completion of First Term Portion	26 /09/2015
7) First Term Examination	29/09/2015 to 19/10/2015
8) Diwali Vacation	22/10/2015 to 14/11/2015
9) Declaration of Results	November 2015
<b>Second Term –University 16/11/2015 to 01/05/2016</b>	
<b>College 16/11/2015 to 01/05/2016</b>	
10) Cultural and Sports Events	3 <sup>rd</sup> week of December 2015
11) NSS Camp	3 <sup>rd</sup> week of December 2015
12) Christmas vacation	25/12/2015 to 01/01/2016
13) Completion of Second Term Portion	29/02/2016
14) Prelim Examination of T.Y.	March 2015
15) Annual Examination	03/03/2016 to 31 /03/2016
16) Declaration of Results	3 <sup>rd</sup> week of April 2016
17) Admissions for SY and TY Classes	Last week of April 2016



## Annexure in Part B

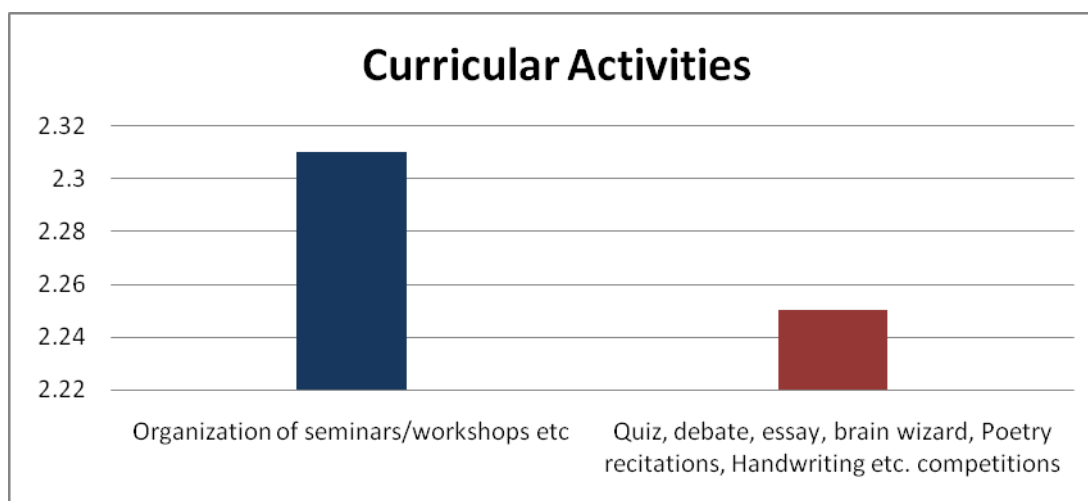
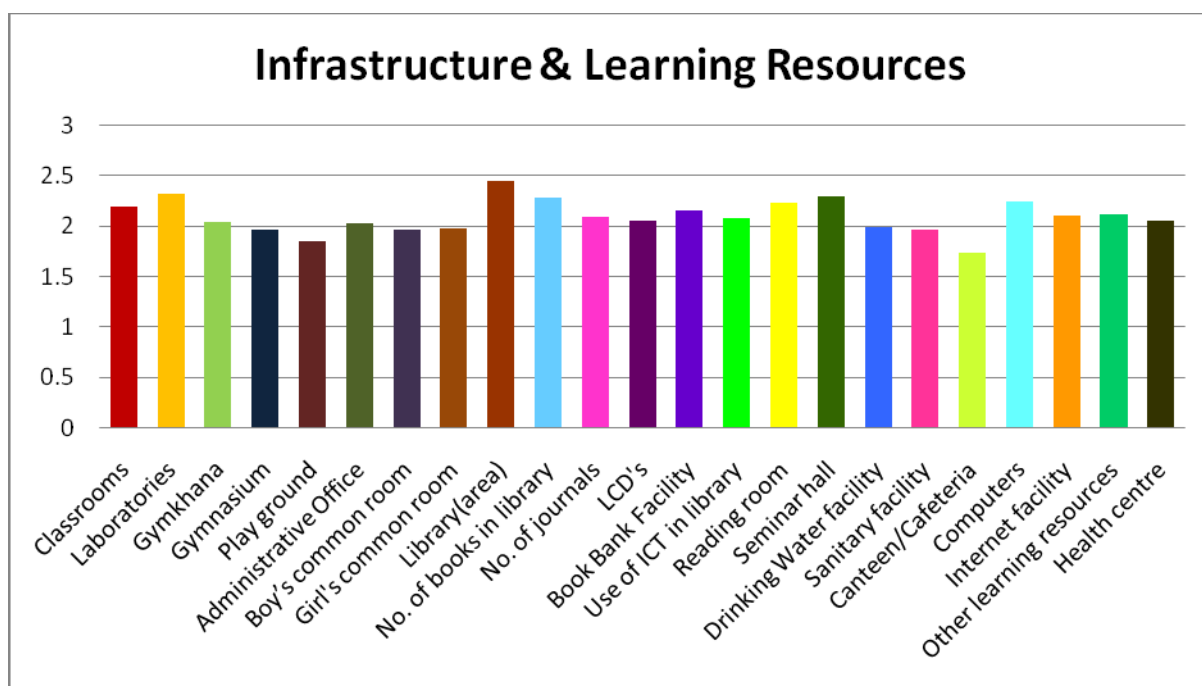
### Annexure 1.3: Feedback from Stakeholders

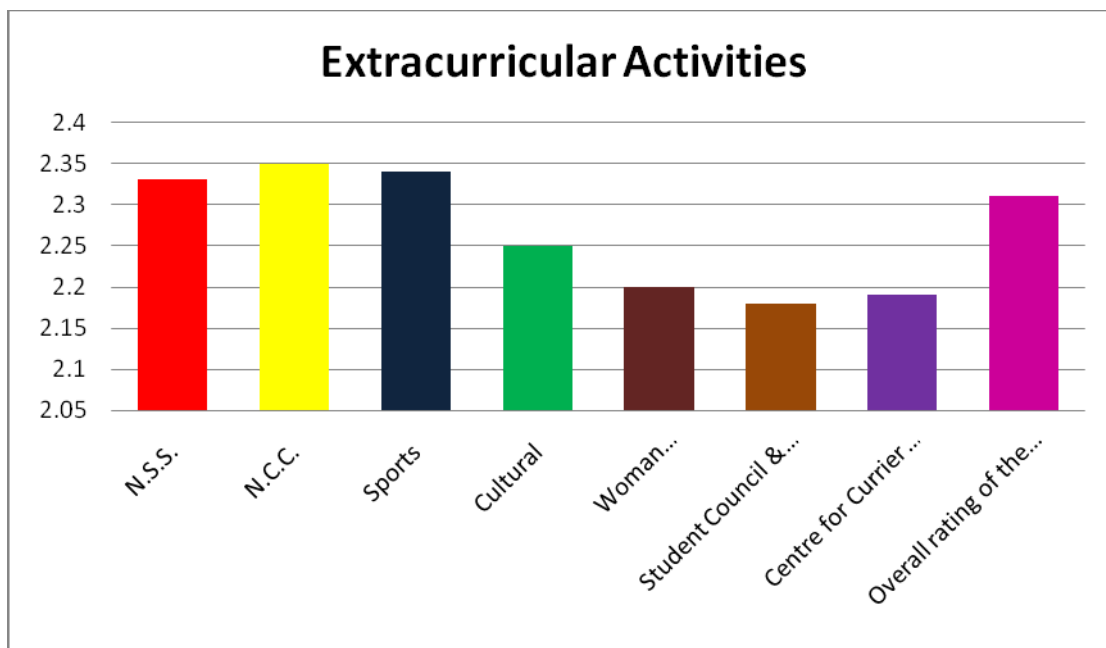
Evaluation Report (Overall Rating)	
Total Feedbacks	1369
<b>1. Infrastructure &amp; Learning Resources</b>	<b>Rating</b>
A) Classrooms	2.20
B) Laboratories	2.32
C) Gymkhana	2.04
D) Gymnasium	1.96
E) Play ground	1.85
F) Administrative Office	2.03
G) Boy's common room	1.97
H) Girl's common room	1.98
I) Library(area)	2.45
J) No. of books in library	2.28
K) No. of journals	2.09
L) LCD's	2.05
M) Book Bank Facility	2.15
N) Use of ICT in library	2.08
O) Reading room	2.23
P) Seminar hall	2.30
Q) Drinking Water facility	1.99
R) Sanitary facility	1.97
S) Canteen/Cafeteria	1.74
T) Computers	2.25
U) Internet facility	2.11
V) Other learning resources	2.12
W) Health centre	2.05
<b>2. Curricular Activities</b>	
A) Organization of seminars/workshops etc	2.31
B) Quiz, debate, essay, brain wizard, Poetry recitations, Handwriting etc. competitions	2.25



<b>3. Extracurricular Activities</b>	
A) N.S.S.	2.33
B) N.C.C.	2.35
C) Sports	2.34
D) Cultural	2.25
E) Woman Development Cell	2.20
F) Student Council & Student Welfare	2.18
G) Centre for Currier Guidance, Placement and counselling	2.19
Overall rating of the college	2.31

(4 : Excellent, 3: Very good, 2: Good, 1: Satisfactory , O: unsatisfactory)







## Annexure 2.5: Faculty Participation in Conference and Symposia

Faculty Participation in Conferences / Symposia (2014-2015)					
Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Economics	Dr. S.D. Kuduk	“Human rights and women”	Human rights related to women and children	National	K.B.P. College Vashi. 4 <sup>th</sup> and 5 <sup>th</sup> Dec2015
		“Effects of urbanization in Indian Economy “	Challenges before the Indian Economy	National	Pragati College, Dombivali, Thane 12 <sup>th</sup> and 13 <sup>th</sup> Feb2016
History	Prof. (Mrs) V.S. Prabhu	Konkan Itihas Parishad	‘Cholera in Colonial Thane: Gleaning through the Records’	State	Gurukul college, Thane Jan. 2016
	Prof. (Mrs.) B. S. Joshi	Konkan Itihas Parishad	<i>Dahihandi Utsav: Thane Shahar’</i>	State	Gurukul college, Thane Jan. 2016
Marathi	Prof. Madhuri Patherkar	Conference समाजसुधार कांचेमराठीसा हित्यालायोग दान	गो. ग. आगरकर:संवेदनशीलविवेकाचाचिकित्सकप्रवास	National	22-23 January 2016 श्री. सिद्धीविनायकमहिलाम हाविद्यालय, पुणे
Sociology	Dr. (Mrs.) N.S. Sane	Seminar <i>Central governments' smart city commission, TMC, Thane</i> ‘Water sanitation and Health	Expert	Local	24 <sup>th</sup> Nov 2015, TMC, Thane
		‘Crimes in the Name of Honour–	Participation	National	13-14 June 2015, Pune



Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Sociology	Dr. (Mrs.) N.S. Sane	UGC sponsored National Short term course 'Qualitative research methodology in socialsciences'	Participation	National	5 th to 10th Oct.2015, Mumbai
		Seminar 'Geriatric concerns in Past, Present & Future '	Resource person and Chairperson	National	7th & 8th Jan 2016, Mumbai
		Conference 'Sanitation Workers & Occupational Hazards'	Participation	National	13th Feb 2016, Mumbai
		Symposium on 'Dr. B. R. Ambedkar , A Social Reformer'	Resource person	National	18th Feb 2016 , Mumbai
		workshop , 'Census 2011 – Data Dissemination'	Participation	State	18 <sup>th</sup> March 2015, Navi Mumbai
		University workshop 'Revised syllabus of FYBA Sem I & II'	Participation as Convenor	University	20 <sup>th</sup> June 2015, Thane
	Prof. (Mrs.) Jyoti Pote	Conference Child Labour Issues & Challenges	BalKamgar Ek Samajik Samasya	National	Vaze College Mulund 27/08/2015 & 28/08/2015
		Conference Reforming the Environment	Participation	National	Vidhyanagari Mumbai 21/01/2016 & 22/01/2016
		Seminar Dr. Babasaheb Ambedkar	Dr. B Babasaheb Ambedkar aani Rashtravad	National	Kamaladevi College Vitthalwadi 27/02/2016
		Conference Bharatiya Shikshan aani Badalte Vastav	Mahatma Gandhijiche Shikshan Vishayak Vichar Kalachi Garaj	National	L.J.N.J College Vileparle Mumbai 25/03/2016 & 26/03/2016
		Workshop Using Library Resources	Participation	University	02/11/2015



Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Botany	Prof. Sarita Hajirnis	Career Development Workshop	Participation	Local	Dnyanasadhana College, Thane 9 <sup>th</sup> Dec 2015
		Conference <i>Fungal Diversity and their Applications</i>	Participation	National	Guru Nanak College of Arts, Science & Commerce. 11 <sup>th</sup> & 12 <sup>th</sup> Dec 2015
	Prof. Manda Ingle	Conference <i>Fungal Diversity and their applications</i>	Participation	National	Gurunanak College, 11 <sup>th</sup> and 12 <sup>th</sup> Dec. 2015
		Workshop <i>S.Y.B.Sc Revised syllabus</i>	Participation	University	K.V. Pendharkar College, Dombivali 20 <sup>th</sup> June 2015
	Mr. Vinodkumar kushwaha	Conference “ <i>Fungi in Biotechnology</i> ”	Participation	National	28 & 29 Nov. 2014 S.I.E.S. College, Sion
		Conference “Fungal Diversity and their applications”	Participation	National	11 & 12 Dec, 2015 Guru Nanak college,



Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Chemistry	Dr. R.P. Chavan	Conferenceon “Recent Advances In Chemical And Biological Science”	Paper	National	Kalyan 26 <sup>th</sup> -27 <sup>th</sup> Feb 2016.
		Workshop on “Revised Syllabus For T.Y.B.Sc.	Participation	State	R.J. college, Ghatkoper, Mumbai. 4 <sup>th</sup> march 2016.
	Dr. (Mrs.) S.P. Banerjee	Conference On “Recent Trend in Affordable and Sustainable Drugs discovery and Development”	“Growth and challenges of Indian pharmaceutical industries”.	International	TARSADIA Surat 6 <sup>th</sup> - 8 <sup>th</sup> Feb 2016
		Workshop “Credit Based Semester –wise Revised syllabus For T.Y.B.Sc in the subject of chemistry”	Participation	State	4 <sup>th</sup> March 2016 R.J. college, Ghatkoper Mumbai
	Dr.(Mrs.) K.R. Rathod	Conference On “Recent Trend in Affordable and Sustainable Drugs discovery and Development”	presented paper “Growth and challenges of Indian pharmaceutical industries”.	International	Tarasadia Surat 6 <sup>th</sup> - 8 <sup>th</sup> Feb 2016
		Workshop “Credit Based Semester –wise Revised syllabus For T.Y.B.Sc. in the subject of chemistry”	Participation	State	R.J. college, Ghatkoper 4 <sup>th</sup> March 2016
	Dr. G.R. Bhagure	Workshop “Credit Based Semester –wise Revised syllabus For T.Y.B.Sc in the subject of chemistry”	Participation	State	R.J. college, Ghatkoper, Mumbai 4 <sup>th</sup> March 2016





Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Chemistry	Dr. B.P. Langi	Workshop “Real World Curriculum for Green chemistry”	Participation	University	R.D. National college, Bandra, Mumbai 6 <sup>th</sup> December 2015
	Prof. F.N. Ansari	Workshop “Credit Based Semester –wise Revised syllabus For T.Y.B.Sc in the subject of chemistry”	Participation	State	R.J. college, Ghatkoper, Mumbai 4 <sup>th</sup> March 2016
		Seminar “Scientific Writing”	Participation	State	K.J.Somaiya College 16 <sup>th</sup> Januray 2016
		Workshop “Real World Curriculum for Green Chemistry”	Participation	University	R.D. National college, Bandra, Mumbai 6 <sup>th</sup> December 2015
	Dr. (Mrs) S.S. Kokane	Workshop “Credit Based Semester –wise Revised syllabus For T.Y.B.Sc in the subject of chemistry”	Participation	State	R.J. college, Ghatkoper Mumbai 4 <sup>th</sup> March 2016
	Prof. B.A. Gaud	Workshop “Real World Curriculum for Green chemistry”	Participation	National	R.D. National college, Bandra, Mumbai 6 <sup>th</sup> December 2015
		Workshop “One Day State Level Workshop On Problem Solving In Chemistry For NET/SET Aspirants”	Participation	State	SIES College of Arts, Science and Commerce Sion (West), Mumbai Date
	Prof. V.V. Ugale	Workshop “Real World Curriculum for Green chemistry”	Participation	National	6 <sup>th</sup> December 2015 R.D. National college, Bandra(w)



Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Mathematics	Prof. S. C. Shevde	Conference on "Recent trends in Mathematics and Statistics"	"Role of Mathematics and Statistics in determining poverty line"	National	M.D. College, Parel, Mumbai. 5 <sup>th</sup> Sept. 2015
Physics	Dr. D. D. Mulajkar	Conference on "IQAC: Meaning and Manifestation"	Participation	National	Kirti college, Mumbai Jan 2016
		Conference on "Enhancing Quality in Higher Education"	Participation	National	D.A.V.college, Bhandup, Mumbai 9 th April 2016
	Dr. M.A. Bakane	Conference "Luminescence and its application"	Participation	National	RTM Nagpur University, Nagpur Feb 18-20,2016
	Ms. Ankita Angre	Conference on "Material science energy storage and conservation"	Participation	National	Mahatma Phule Vidyalaya, Pune Feb 12-13,2016
		Workshop on "Revised Syllabus For T.Y.B.Sc.	Participation	State	R.J. college, Ghatkoper, Mumbai. 4 <sup>th</sup> march 2016.
Business Economics	Prof. (Mrs.) S.S. Deshkar	"Indian Economy in the New millennium issues and policies"	Financial inclusion in India one approach-micro insurance	National	R.A.D.A.V.College, Bhandup,Mumbai. 19 <sup>th</sup> March 2016
		<b>Conference on Science and Technology for sustainable development</b>	Microfinance model for Annapurna	International	J.I.T. Nagpur May 24-26 2016.
	Prof. (Mrs.) M.M. Gondhalekar	Conference on "Issues in Agriculture, food security and poverty"	Participation	National	University of Mumbai 8 <sup>th</sup> and 9 <sup>th</sup> Jan 2016
		Seminar on "Issues related to budget 2016-17"	Participation	National	University of Mumbai 18 <sup>th</sup> March 2016
	Prof. Sarita Bombe	Conference "Recent Trends In Research Methodology In Commerce, Management & Social Science"	Participation	National	Sant Gadge Maharaj College, Mumbai 18 <sup>th</sup> & 19 <sup>th</sup> December 2015



Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
Commerce	Dr. D.B. Bhangade	National Conference	Chairman for technical session	National	DAV college Bhandup March 2016
	Dr. (Mrs.) M.D. Bhingardive	Seminar Women Empowerment: A Feminist Discourse	Presented paper titled SHG- A tool of Shaping Future of Women-A study with reference to select blocks of Thane Distri	International	17 <sup>th</sup> Oct., 2012 Hinduja College, Mumbai
		Conference Exploring Innovative Tools & Techniques For Quality Enhancement in Higher Education	A study of Quality Enhancement In Higher Education through Student Participation	National	12 <sup>th</sup> Sept., 2015 Lala Lajpatrai College, Mumbai
		Conference Contemporary Challenges before Women Studies Conference Global Uncertainty: A Great Opportune Moment for Indian Economy	A study of Role of SHG in Poverty Alleviation with Reference to Thane District Analytical Study of Surrogate Marketing	International	12 <sup>th</sup> Dec., 2015 D.T.S.S. College, Mumbai
		Conference Innovative Trends in Entrepreneurship and Economic Development	Role of SHG in Women Entrepreneurship Development-With Special Reference to SHGs in Select Blocks of Thane District	National	30 <sup>th</sup> & 31 <sup>st</sup> Jan., 2016 Dr. Babasaheb Ambedkar Marathwada Univ., Aurangabad
		Seminar Dr. Babasaheb Ambedkar: A true Builder of Nation & Global Leader	A study of unique contri-butions of Dr. B. R. Ambedkar towards empowerment of Indian women	National	27 <sup>th</sup> Feb., 2016 Kamladevi College, Kalyan, Thane
		Seminar Enhancing Quality in Higher Education: Challenges & Issues	Impact of NSS programme on personality development of students	National	9 <sup>th</sup> Apr., 2016 Ramanand Arya DAV College, Bhandup, Mumbai



Department	Name of the Teacher	Seminar/Conference/Workshop Attended	Resource Person /Presentation/ Participation (Pape Title)	Level	Date and Place
BMM	Prof. Kanika Arya	workshop 'Accessing American Library Information Resources'		College	Dnyanasadhana College, Thane
		workshop on 'Revised syllabus of FYBMM'		University	Bedekar College, Thane
		conference on 'Visual Media Culture'	Cult Cinema ,“A Study of Bollywood”	International	K.C. College, Mumbai
		workshop on 'Revised curriculum of SYBMM'		University	K.E.S Shroff College, Kandivili
		Two-day workshop on 'Research Methodology and Data Analytics in Social Sciences'	Participation		S.M. Shetty College, Powai.
B.M.S.	Prof. Rajesh Valeja	“One Day workshop on Revised curriculum of SYBMS”	Participation	University	B.K. Shroff College of Arts & Commerce in Association with University of Mumbai on 9 <sup>th</sup> June 2015.
B.A.F.	Prof. Varsha Menon	TYBAF syllabus revision seminar.	Participation	University	CKT College, New Panvel on 15 <sup>th</sup> June, 2015
	Prof. Prabhpreet Nagpal	Conference on emerging trends in “Finance, Management, accounting, Auditing and Reporting in india”	Participation	National	DAV College, Bhandup on 25 <sup>th</sup> February,2016



### Annexure 2.9: Faculty Involvement in Curriculum Development

Faculty involvement in Curriculum Development				
Department	Name of Teacher	Contribution in framing syllabus	Contribution to Board of studies	Any other in designing and implementation of curriculum
Sociology	Dr. N. S. Sane		Member of Board of Studies	
Economics	Dr. S.D. Kuduk	Member of Syllabus Framing Committee, University of Mumbai in the subject of Economics	--	--
Business Economics	Prof. Shubhangi Deshkar	Co-opted as member of syllabus restructuring committee of University of Mumbai in Rural Marketing		

Note: 13 members participated in the discussion of Syllabus development during the workshop on revised syllabus of various subject.

### Annexure 3.3: Details Regarding Minor Projects

Details of Minor Research Projects (2014-2015)					
Department	Name of the Teacher	Title	Funding Agency	Amount of grant Received	Status
Physics	Dr. H.K. Chitte	Characterisation of polypyrole prepared by plasma polymerisation method and electrochemical method and its use as sensors	University of Mumbai	37,000/-	Ongoing
Library	Mr. M.M. Dalvi	Information Literacy Programme in an Academic Environment: A Study of Colleges Affiliated to University of Mumbai	University of Mumbai	27,000/-	Ongoing



### Annexure 3.4: Details on Research Publication

Department	Name of the Teacher	Type of Journal (Peer/non-peer reviewed /Conference proceedings)	Paper Title	Level	Journal Details (Name, vol no, page no, impact factor)
Economics	Dr. S.D. Kuduk	Journal- Peer Reviewed	The management and structure of urban co-operative banks	International	Indian streams-research ISSN-2230-7850 Volume-IV issue XII PG NO. 01 TO 07
Chemistry	Dr. R.P. Chavan	Peer reviewed	Correlation between stability constant of organic acid and their effect on rate of decomposition in non-electrolytic Nickel Both	International	South Asian Journal of Multidisciplinary studies Vol. 2 Issue 4 Page No.: 50 – 53 ISSN No. 2349-7858
		Peer Reviewed	Monitoring and Assessment of Heavy Metal Content and Physico Chemical properties of lake water of Thane region of Maharashtra	International	
		Peer reviewed	Synthesis of Strontium complex of some Novel Schiff's base under Aqueous condition and their Biological Activity	International	South Asian Journal of Multidisciplinary studies Vol. 2 Issue 1 ISSN No. 2349-7858



Department	Name of the Teacher	Type of Journal (Peer/non-peer reviewed /Conference proceedings)	Paper Title	Level	Journal Details (Name, vol no, page no, impact factor)
Chemistry	Dr. G.R. Bhagure	Peer reviewed	Heavy metals and Mineral Elements in Milk of Buffaloes at Boiser –Tarapur Industrial Area, Dist Palghar ,Maharashtra, India	International	American International Journal of Contemporary Research, Volume 2 2015 Issue 1 DEC-JAN AIJCSR P.No.59-66 ISSN NO. 349-4425 Volume 2 2015 Issue 1 DEC-JAN
		Peer reviewed	Correlation between stability constants of organic acids and their effect on rate of deposition in non-electrolytic Nickel baths.	International	South-Asian Journal of Multidisciplinary studies: volume 2 issue 2, 2015 ISSN No.2349-7858
	Dr. B.P. Langi	Peer Reviewed	Synthesis and Characterization of Some Novel Bioactive Thiazolidinone Derivatives of 3-substituted Coumarin	International	<i>Indo American Journal of Pharmaceutical Research</i> 20155(1), 578.
	Prof. F.N. Ansari	Peer reviewed	Correlation between stability constants of organic acids and their effect on rate of deposition in non-electrolytic Nickel baths	International	South-Asian Journal of Multidisciplinary studies: volume 2 issue 2, 2015 ISSN No.2349-7858



Department	Name of the Teacher	Type of Journal (Peer/non-peer reviewed /Conference proceedings)	Paper Title	Level	Journal Details (Name, vol no, page no, impact factor)
Chemistry	Dr. Sonali Kokane.	Peer Reviewed	Correlation between stability constants of organic acids and their effect on rate of deposition in non-electrolytic Nickel baths.	International	South-Asian Journal of Multidisciplinary studies: volume 2 issue 2, 2015 ISSN No.2349-7858
Mathematics	Prof. S. M. Nyayate	Peer reviewed	“Non-derivable strongly regular graphs of quasi-symmetric designs”	International	Discrete Mathematics 339(2016),759-769.
Business Economics	Prof. S.S. Deshkar	Non-peer reviewed	Financial Inclusion in India One Approach-Micro Insurance	National	Management Guru: Journal of Management Research , 2319-2429
Commerce	Prof. (Mrs.) Bhingardive	Non-peer Reviewed	Impact of NSS programme on personality development of students	National	Golden Research Thoughts Journal ISSN No 2231-5063
		Non-peer Reviewed	A study of unique contributions of Dr. B. R. Ambedkar towards empowerment of Indian women	National	Conference Proceedings Dr. Babasaheb Ambedkar: A true Builder of Nation & Global Leader 978-93-83342-25-9
		peer reviewed	Infrastructure Inadequacies: With Special Reference to SHGs in select Blocks of Thane District/ Pg no. 1-10	National	Exploration Indian Journal of Multidiscipline/ Vol-V/ Issue-II /Dec., 2015 ISSN No.2249-2089





Department	Name of the Teacher	Type of Journal (Peer/non-peer reviewed /Conference proceedings)	Paper Title	Level	Journal Details (Name, vol no, page no, impact factor)
<b>Commerce</b>	Prof. (Mrs.) Bhingardive	Non-peer Reviewed	Analytical Study of Surrogate Marketing/Pg No. 78-81	National	Golden Research Thoughts Journal ISSN No 2231-5063
		Non-peer Reviewed	Role of SHG in Women Entrepreneurship Development- With Special Reference to SHGs in Select Blocks of Thane District/Pg no.235-241	International	International Journal of Management & Economics ISSN No 2231-4687
		Non-peer Reviewed	Impact of NSS programme on personality development of students	National	Golden Research Thoughts Journal ISSN No 2231-5063
		Non-peer Reviewed	A study of unique contributions of Dr. B. R. Ambedkar towards empowerment of Indian women	National	Conference Proceedings Dr. Babasaheb Ambedkar: A true Builder of Nation & Global Leader 978-93-83342-25-9
<b>BBI</b>	Prof. Afreen Eksambi	Non-peer Reviewed	Impact of social networking sites on consumer buying behaviour- an overview	International	ISSN – 2231 - 1475
		Peer Reviewed	Study on Growth of Online shopping in India	National	ISSN 2279-0314 Management Studies & Research
	Prof. Anita Dakshina	Non-peer Reviewed	Role of banks in rural women empowerment	International	Vol.2 No.1,Oct.2015
<b>BAF</b>	Prof. Varsha Menon		Ecommerce: Its impact and influence on college students	National	ISBN : 81-89217-04-06


**Annexure 3.7: No. of Books Published**

Department		Article published in Book Title/ Editor/ Publisher	ISBN No.	Title of Article	Main author /Co-author	No. of Co-authors
English	Prof. Runa Shajeev	Two Chapters in 'To Suffer and Sing: Humour in Jerry Pinto's Em and the Big Hoom'	New Man Publications	ISBN: 978-81-924995-6-7		
Commerce	Prof. M.D. Bhingardive	Exploring Innovative Tools & Techniques For Quality Enhancement in Higher Education: Learner Friendly Approach /Mark Publishers, Jaipur.	-----	A study of Quality Enhancement In Higher Education through Student Participation	Dr. Neelam Arora, Dr. Jayadev Kadli	05

**Annexure 3.18: Details of Ph.D. Guide of Institution**

Sr. No.	Name of Guide	Subject
1.	Dr. S.D. Kuduk	Economics
2.	Dr. (Mrs.) N. S. Sane	Sociology
3.	Dr. R.P. Chavan	Chemistry
4.	Dr. G.R. Bhagure	Chemistry
5.	Dr. D.B. Bhanagade	Commerce



### Annexure 5.6: Student Counselling and Career Guidance

Name of Company	Type of Program	Topic of Seminar/Workshop	No of Students Attended
BAF/BBI/BMS in collaboration with SWAYAM SIDDHI Institute of Management Studies & Research	Seminar	“MBA as a Career Option”	84
BAF/BBI/BMS	Seminar	career prospects after MBA	89
BAF/BBI/BMS	Seminar	preparing for CAT	15
BAF/BBI/BMS in collaboration with “ENDEAVOR” Institute	Seminar	How to crack CAT...???” by “ENDEAVOR” Institute	65
BAF/BBI/BMS in collaboration with Rotary Club of Thane	Seminar	“How to set Goals & effective Resume writing...”	86
BBI in collaboration with Dr. Sam Newton	Seminar	How to set realistic Goals in Life.	63
Mr. Subroto Pinto	Seminar	“NSE courses”	69
FINPLAN and Angel Broking firm	Seminar	“National Skill development Programme”	35
BBI in collaboration with Institute of Company secretaries of India (ICSI)	SEMINAR	CAREER AS A COMPANY SECRETARY”	102
BBI in collaboration with Ms. Zinal Thacker	a lecture	a lecture on ‘Interpersonal Communication’	92
Computer Science in collaboration Sutra InfoTech, Thane	Seminar	‘Seminar on .NET Technology	42
Dezignolics & Dcodetech	Training	“Industrial Training On Live Project” by Ms. Reshma Salunkhe, Dezignolics & Dcodetech	46
Vijeta Academy, Thane	Lecture	Guidance for UPSC & MPSC	44
History Saurabh Ganpatye	Lecture	Competitive Exams	90
दयुनिकअकॅडमी- ठाणे, & Marathi department	Lecture by Mangesh Kharate	‘स्पर्धापरीक्षावकरिअरच्यादिशा’	56
Physics Dr. D.D. Mulajkar	Lecture	Careers after BSC in Physics	51
LEAD Consultancy	Workshop	Campus to Corporate	87
<b>Total Beneficiary</b>			<b>1116</b>



### Annexure 7.3: Best Practices

<b>Best Practice: I</b>	
<b>Title</b>	: <b><u>EARN AND LEARN</u></b>
<p><b>Context:</b> Students coming from economically weak background face difficulty in pursuing their education. Keeping this in view, college planned to create small economic opportunities which can help students to support their economic needs. College administrative office, gymkhana, and library require additional hands for their day to day activities in certain peak periods. The students are called during these periods and are reimbursed hourly. In the present academic year, more than 50 students took advantage of this particular facility.</p>	
<p><b>Goals:</b></p> <ul style="list-style-type: none"> <li>• To help students economically</li> <li>• To reduce the dropout rate.</li> <li>• To get them acquainted with the work culture.</li> <li>• To give hands-on experience to students.</li> <li>• To help students in time management.</li> <li>• To create a bond of affinity between two stakeholder of college namely administrative staff and students.</li> </ul>	
<p><b>The Practice:</b></p> <p>Students were absorbed in various departments like</p> <ul style="list-style-type: none"> <li>• Library</li> <li>• Physics, Chemistry and Biology laboratory</li> <li>• Gymkhana</li> </ul>	
<p><b>Obstacles faced/problems encountered:</b></p> <p>Time table constraints are experienced, especially by the science students</p>	
<p><b>Impact of practice/ evidence of success:</b></p> <ul style="list-style-type: none"> <li>• Students learnt different skills in various departments which are going to help the students in deciding their future liking and preference in their career.</li> <li>• The students received the support staff card which enhanced their confidence and sense of belongingness to the college.</li> <li>• Students were able to earn income which helped them to continue with their education which otherwise seemed to be difficult.</li> <li>• This program boosted the confidence of our students</li> </ul>	

**Resources Required:**

- Requirement of additional staff in various departments
- Hard working students
- Genuinely needy students

**Contact Details:**

Name of the Principal	:	Dr. C.D. Marathe
Name of the institution	:	Dnyanasadhana College, Thane
City	:	Thane
Pin code	:	400604
Accredited status	:	Reaccredited B
Work phone	:	912225821615, +9125801999
Website	:	<a href="http://www.dnyanasadhanacollege.org">www.dnyanasadhanacollege.org</a>
e-mail	:	<a href="mailto:principal@dnyanasadhanacollege.org">principal@dnyanasadhanacollege.org</a>



<b>Best Practice:II</b>	
<b>Title</b>	<b>: Enhancement of Political and Socio-Cultural Awareness Context</b>
<p><b>Context:</b></p> <p>Students are the future asset of the nation provided they are aware about social and political environment. In this present era, gender sensitization and enlightenment of students about current socio-cultural, political and economic environment becomes a primary responsibility of the college, at Dnyanasadhana are completely aware about it.</p>	
<p><b>Goal:</b></p> <ul style="list-style-type: none"> <li>• To enhance social, cultural and political awareness among students.</li> <li>• To inculcate spirit of democracy among students.</li> <li>• To create awareness about importance of good physical health among students, teaching staff and non-teaching staff.</li> <li>• To improve the quality of human resources of the organization by conducting awareness programme on mental health.</li> </ul>	
<p><b>The Practice:</b></p> <ul style="list-style-type: none"> <li>• A lecture on ‘The Sexual Harassment of Women at Workplace’ for girl students was delivered by Prof R.R.Gole to make the students aware of legal provisions of this Act.</li> <li>• International Yoga day was celebrated on June 21, 2016.</li> <li>• Well-equipped gymnasium is available for all stakeholders.</li> <li>• Talk on health by Dr. B.M Hegde (eminent cardiologist) was organized under the S.V. Kulkarni Vyakhyanmala. He stressed on importance of Ayurveda and spiritual enhancement for maintaining healthy life.</li> <li>• Department of Physics identified a student who was mentally disturbed. He was sent to counselling cell of college. He was later referred to Dr. Nadkarni (Institute of Psychological Health) for further treatment. The expense of the treatment was borne by faculty of Department of Physics.</li> <li>• Workshop was organized on Gender Sensitization in Jan 2015 in collaboration with NGO MAVA (Men Against Violence &amp; Abuse) .</li> <li>• A play ‘Right to Pee’ was organized for awareness on the ‘Human Rights Day’ – December 10, 2015.</li> <li>• Study tour &amp; field visit was organized at Masvan, Palgharto study the welfare activities conducted by NGO - Adivasi Sahaj Shikshan Pariwar .They conduct activities like Girls</li> </ul>	



hostel for tribal section from Palghar and Dahanu area, training to tribals to prepare various artifacts(market friendly), and organic farming.

- Elocution competition on ‘Surakshit Matrutva (Safe motherhood)’ in association with Civil Hospital, Thane.
- Sharmila Irom who is the civil right activist and was on hunger strike against Armed Forces Act from 2000 to 2016 in Manipur .It is a world’s longest hunger strike. Ms Rekha Thakur from Pune performed one person act play on the work of Sharmila Irom. This program was organised to inform the students about current political and social situation of North East states and various ways of protest used against injustice.
- Rs.50,000 Fund was raised from students, teaching and non- teaching staff for draught relief and donated to” Jalsaanchayani Abhiyan” Udgir , District Latur which was used for de silting of lake. This activity developed awareness and a sense of responsibility amongst all, especially students about the problems and issues faced by rural people.
- Financial assistance of Rs. 1,38,000 was given to Sandeep Borghare, lab attendant who was critical due to heart ailment.
- Women development cell and Inner wheel Thane jointly organized “one day seminar on career guidance “especially for the girl students.
- Eminent personalities from different fields like journalism, law, fashion industry were invited to guide the students about various career opportunities.
- Marathi Literary association conducted a Talk by Anand wingkar on “nirmiti prakriya va jagatikikaranottar krushivastav “. He expressed his views on changing process of creative writing in post globalization era.
- Magazine by Department of Marathi “Mudra” presents platform to the students of their department to express their views on various topics.
- Department of Sociology started Social pilgrimage to Hivare bazaar and Ralegan in the year 2014-15 which are the models of sustainable development in rural areas which continued this year too by visiting the institute in Maswan which work for upliftment of warli tribes and preservation of their culture.
- Students were taken to Yeoor hills and Mahim nature park for creating Environmental awareness amongst them by showing two different eco systems ; natural and cultural.

**Obstacles faced/problems encountered:**

Limited time and time table constraints

**Impact of practice/ evidence of success:**



- The social, political and cultural awareness created by the programmes goes a long way in the life of students.
- Social awareness created helps the students to take up various issues for the street play and they in turn enhance the awareness of people at large.
- Students selected topic on life of Naxalite for University youth festival “Maitar”- a one act play, which won prize at university level and also in competitions like a, Lokankika festival, Aamdar Chashak and INT festival.
- The visit to Maswan impacted the students to this extent that they requested the college to invite the institute for exhibition cum sale of warli products so that the tribal people are economically benefitted and interaction can be initiated which can bridge the gap between us. Accordingly exhibition of warli paintings and artifacts was organised. It helped them to get substantial revenue from the sale of these products. Workshop on warli painting was also organised by Students Activity Centre.
- The initiative of the college to raise funds and creating awareness for rural and draught hit area encourage the students to contribute in the direction of social cause.
- Our Alumni Batu Sawant, Arti Nemade, Abhijit Chawan and Amita Kadam along with our present students like Harshal Thorat, Jayesh Salvi, Akash Mane are source of inspiration for other students. They work for social institute like Samartha Bharat Vyaspeeth, Vanvasi Kalyan Ashram and MEWA etc. which work for various social causes.

**Resources required:**

- Inquisitive minds
- Motivated and socially active faculty
- Infrastructure
- Funds and time for planning & execution of activities.

**Contact Details:**

Name of the Principal	:	Dr. C.D. Marathe
Name of the institution	:	Dnyanasadhana College, Thane
City	:	Thane
Pin code	:	400604
Accredited status	:	Reaccredited B
Work phone	:	+s912225821615
Website	:	www.dnyanasadhanacollege.org
e-mail	:	principal@dnyanasadhanacollege.org